

**PERSONNEL DIVISION**

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**CITY OF LACONIA**

**RETIREE HEALTH INSURANCE RATES**

Effective July 1, 2008 through June 30, 2009 the monthly premiums for City retirees on Medicare will be (NOTE: First Seniority Freedom rates are for calendar year 2009):

	<b>Monthly Premium</b>	<b>Subsidy From NHRS If Eligible</b>	<b>Amt Deducted From Pension</b>
<b><u>Medicare Enhance with RX Plan:</u></b> (Rates change each July 1st)	\$449.48	\$236.84	<b>\$212.64</b>
<b><u>Medicare Enhance with NO RX Plan:</u></b> (Rates change each July 1st)	\$235.83	\$236.84	<b>\$0.00</b>
<b><u>First Seniority Freedom:</u></b> <b>Effective January 1, 2009 through December 31, 2009</b> (Rates change each January 1st)	\$246.00	\$236.84	<b>\$9.16</b>

New rates for Medicare Enhance will be available in May 2009 for July 1, 2009 through June 30, 2010.

First Seniority Rates will be issued in October for January 1, 2010 through December 31, 2010.

**CITY OF LACONIA  
RETIREE HEALTH INSURANCE RATES**

Effective July 1, 2008 through June 30, 2009 the monthly premiums for City retirees under the age of 65 (not on Medicare) will be:

	<b>Monthly Premium</b>	<b>Subsidy From NHRS IF Eligible</b>	<b>Amt Deducted From Pension</b>
<b><u>Harvard/Pilgrim POS:</u></b> 1P	\$696.05	\$375.56	<b>\$ 320.49</b>
2P	\$1,392.10	\$751.12	<b>\$ 640.98</b>
Family	\$1,906.78	\$751.12	<b>\$1,155.66</b>
<b><u>Harvard/Pilgrim HMO:</u></b> 1P	\$ 640.71	\$375.56	<b>\$ 265.15</b>
2P	\$1,281.41	\$751.12	<b>\$ 530.29</b>
Family	\$1,755.17	\$751.12	<b>\$1,004.05</b>

New rates will be available in May 2009 for July 1, 2009 through June 30, 2010.