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**MEMORANDUM**  
**PERSONNEL DIVISION**

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**TO:** City Employees  
**FROM:** Paula Baumoel, Personnel Specialist  
**SUBJECT:** HEALTH INSURANCE CONTRIBUTIONS  
**DATE:** April 21, 2009

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We have received the Harvard/Pilgrim rates for July 1, 2009 through June 30, 2010. The amount of your weekly contribution towards the Harvard/Pilgrim POS Plan (10.0% of the premium) beginning w/e 7/05/09 will be:

<u>POS</u>	
1-Person	\$17.26
2-Person	\$34.52
Family	\$47.26

The weekly contribution for the HMO plan (difference between the HMO premium and 90% of the POS Premium) will be:

<u>HMO</u>	
1-Person	\$3.54
2-Person	\$7.07
Family	\$9.68

Remember -

- Your contribution qualifies for Section 125 as a tax deferred deduction if you elect this option on the enrollment form. You may enroll or make changes until June 12, 2009.
- During this open enrollment period, you may change your plan to a POS or HMO. If you wish to change, please contact me for an enrollment form.